



2025 P16	HR Training	Specialized and Cross-departmental Training Utilizing Training Facilities
	Basic Course	



Comprehensive Learning and Training Center



Specialized training



Cross-departmental drill

KEY POINT

By learning the overview of human resources development and practical training content utilizing training facilities, you will be able to use them as a reference when considering training and drills contents for human resources development.

OVERVIEW

To ensure safe and stable transportation, by putting customer safety first, Tokyo Metro is working to enhance employees' sense of mission and technical capabilities by conducting training utilizing the training center.

We will introduce the concept and implementation policy of human resources development, the training facilities of the training center, training and drills in each specialized field, and cross-departmental drills.

LECTURE CONTENTS

- 1) Overview of human resource development
  - Approach to human resources development and implementation policy
- 2) Training facilities
  - Training facilities in the training building and practical training lines at the Comprehensive Learning and Training Center
- 3) Training and drills in specialized fields
  - Training in the fields of train and station operations, infrastructure, rolling stock, and electrical facilities
- 4) Cross-departmental drills
  - Drills for each department working together to investigate and recover from the problem

KEY DETAILS

Application Period	May 19, 2025 – Mar 31, 2026
Viewable Period	1 month
Targets	Basic Course: for those who have less than 3 years experience in the railway industry
Language	English
Location	Online (Vimeo)
Course Duration	1 hour 9 minutes
Course Fee	10,000 JPY (per 1 course) Note: Applications within Japan are subject to the tax separately.
Payment Method	PayPal
Certificate	Attendance Certificate (digital) will be issued.

More Info and application



<https://sites.google.com/tokyometroacademy.com/index>  
You can apply regardless of your field.